

## BOARD MEMBERS' CODE OF ETHICS

- Ensure that equal opportunities for participation are available for all children regardless of their ability, sex, age or handicap.
- Encourage fair play and good sportsmanship.
- Be supportive of all volunteers. Praise efforts as well as results.
- Ensure that proper coaching is provided by hiring certified and skilled coaches.
- Support Clinics to upgrade and educate your skaters, coaches and volunteers.
- Make it a priority to look for opportunities to improve the Club and encourage change and innovation when required to achieve objectives.
- Distribute and display club rules and encourage their abidance.
- Demonstrate unity. Discuss issues and ideas with well founded supporting rationale. Listen to diverse opinions and once a decision is made, full support of the Board is expected.
- Act as a resource for Club members. Be considerate of new ideas and/or concerns brought forth by the membership by discussing them with the Board and responding in a timely manner.
- Demonstrate sound ethics; be trustworthy, truthful and honest when dealing with issues and individuals inside and outside the Club and Board Meetings. Maintain confidentiality. Consider all relevant factors when making decisions. Decisions must be logical, rational and advance the Club's interests. Commit and follow through once a decision is made. Remember we are a team working towards the betterment of our club.
- Promote and foster teamwork by sharing your opinion and respecting others. Build strong relationships by demonstrating awareness of and consideration for the feelings of others.
- Any Board Member who deliberately deviates from the Code of Conduct by demonstrating poor behavior or disrespect of Coaches, Board Members or Club Members may have their club membership revoked.

I, the undersigned, am aware of the contents of this Handbook and agree to uphold them

Signature \_\_\_\_\_

Date \_\_\_\_\_

Witness \_\_\_\_\_